



# We're Back in Business!

We live in a world where we have to expect the unexpected and be prepared at all the times. As the nation is navigating through COVID-19, our focus is to ensure the health and safety of our employees, their families, our customers and our business partners.

At Fluid Controls, we are committed to STAYING SAFE EVERYDAY and have put in place detailed guidelines to ensure the safety of our employees and our community.

## OUR FOCUS FIVE



01

### SAFE DISTANCING

Ensure safe distance is maintained at all company work spaces.



02

### SCREENING & MONITORING

Continuous monitoring of employees' health at work and home.



03

### WORKPLACE PROTOCOLS

Various preventive measure such as work space disinfection and sanitization.



04

### PREVENTION & AWARENESS

Issue of PPE kits to each employee. Extensive training on how to use the PPE kits and how to follow the guidelines for safe and efficient functioning of operations.



05

### THE MANDATES

Instructions and guidelines to keep the work-space clean and healthy.



We Engineer Connections every day.

We are now also committed to Staying Safe every day...Ms Sophie Moochhala, MD.

As we navigate through COVID-19, our focus is to ensure the health and safety of our employees, their families, our customers, and our business partners. And we must change the way we approach every task and every activity. Not to do so would put our community at risk.

Fluid Controls has resumed its manufacturing operations. Keeping safety as our most important parameter, we have planned our start-up and continuing operations with a systems and process focused approach.

#### Actions to ensure safety:

- Setting in place guidelines for operations and conducting extensive training of employees. The core of our EPRP Protocol is the "Fluid Controls Focus Five" to ensure safety at home and work.
- Reset - our facilities and offices to ensure compliance with government guidelines, including thermal checks, safe seating, area marking, foot-operated sanitizer dispensers, continuous disinfection, and deep cleaning of all premises
- Restructuring of manufacturing processes to ensure manufacturing and safe inward and outward material handling
- Individual PPE kits to every employee which are tailor made for their area of operation

*As responsible citizens, we have also reached out to the wider community and extended support to many NGOs involved with COVID relief.*